

Suffolk Riding Club:

Equality, Diversity and Inclusion policy.

This policy is our club policy to support those of our national affiliated society, British Riding Clubs (part of the British Horse Society) to fulfil our statutory responsibilities.

Suffolk Riding Club is committed to a policy of equality, diversity and inclusion among our Committee, Volunteers and Instructors so that all, including members and members of the public attending our events feel valued and respected.

Suffolk Riding Club aims to ensure that all individuals have equal opportunities to take part in equestrian activities irrespective of age, sex, gender identity, disability, race, ethnic origin, nationality, marital or civil partnership status, pregnancy or maternity, religion, social background or, sexual orientation.

Our equality:

Our recruitment and selection procedures will be fair, transparent and meet the appropriate legal requirements. (Note: The British Horse Society has also signed up to the British Equestrian Federation's Equal Opportunities and Equality Policy).

No job applicant, employee, or volunteer with the Suffolk Riding Club will receive less than favourable treatment on the grounds of age, sex, gender identity, disability, race, ethnic origin, nationality, marital or civil partnership status, pregnancy or maternity, religion, or sexual orientation.

We will take all reasonable steps to ensure that there will be open access to all those who wish to participate in our activities and ensure that they are treated fairly.